

# Dr. S. Atyia Martin, CEM



Practitioner and academic with expertise in racial, social, climate, and environmental justice; emergency/disaster management; and organizational/policy development. Over 25 years of experience leading transformational change in local, state, and federal government, nonprofits, and businesses. Delivered hundreds of learning experiences, keynotes, and presentations in front of thousands of people internationally; led dozens of community engagement and planning processes, research projects, and implementation initiatives; and created/expanded several city departments.

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## Professional Highlights

### Racial, Social, Climate, and Environmental Justice in Urban Resilience

Led the process of creating the first in the world citywide resilience strategy that embedded racial and social justice within climate and urban resilience efforts.

### Organizational Development

Facilitated dozens of government, nonprofit, and private sector organizations in an organizational development approach to advancing racial equity with tangible results.

### Personal + Professional Development

Catalyzed thousands of people in organizations to build knowledge and skills to advance racial equity using researched and tested experiential learning approaches.

### Public Health + Emergency Management + Homeland Security

Led many public health preparedness and emergency management efforts in Boston including the public health and healthcare response to the Boston Marathon Bombings. Conducted intelligence analysis at the federal level and developed policies and procedures for one of the first local fusion centers.

## Education

**Northeastern University**, Doctor of Law and Policy [2014]

Primary Advisor: Neenah Estrella-Luna, Ph.D.; Secondary, Harold Cox, MSSW

*Research: The Social Determinants of Vulnerability Framework: Incorporating the Needs of People into Mitigation, Response, and Recovery*

**Northeastern University**, Fundamentals of E-learning Certificate [2014]

**University of Connecticut**, Master of Professional Studies In Homeland Security Leadership [2011]

Major Advisor, John Rollins; Associate Members, Peter Diplock, Ph.D. and Richard Paton

*Thesis: Enhancing Preparedness Efforts to Meet the Diverse Needs of People in Urban Areas: An Approach to Mitigating Public Health and Safety Consequences in American Cities*

**Excelsior College**, Bachelor of Science in Liberal Arts [2007]

Focus: Administrative Studies & Serbian/Croatian

**Defense Language Institute**, Associate of Arts in Serbian/Croatian [2003]

## Skills

- Curriculum Development
- Adult Learning Methodologies
- Qualitative Research
- Geographic Information Systems
- Data Analysis & Visualization
- Graphic & Website Design
- Leadership & Org. Development

## Professional + Research Interests

- Embedding Justice & Resilience in Emergency Management
- Advancing Climate & Environmental Justice
- Role of Racism/Oppression in Organizational Development & Employee Experience
- Inequities as a Symptom of Systemic Policy & Organizational Problems

## Awards, Honors, and Certifications

- 2022 Society for Human Resource Management (SHRM) Inclusive Workplace Culture Specialty Credential
- 2021 Colette Phillips Communications, Inc. (CPC), Women's History Month Award: Most Impactful Black Women in Boston - Philanthropy & Social Justice
- 2019 Transitional Remedies Solutions (TRS) Community Appreciation Award
- 2019 Interaction Institute for Social Change (IISC) Leadership Award
- 2018 MassHousing Appreciation Award for Outstanding Contribution to 13th Annual Black History Month Celebration
- 2018 New Leaders Council Alumni Achievement Award
- 2017 Brown University Distinguished Speaker Award
- 2016 NAACP Boston Branch President's Award
- 2016 National Association of Negro Business and Professional Women's Clubs [Boston] Professional Award
- 2015 Excelsior College Alumni Achievement Award
- 2015 International Association of Emergency Managers Certified Emergency Manager
- 2015 International Critical Incident Stress Foundation (ICISF) Critical Incident Stress Management (CISM): Assisting Individuals in Crisis
- 2015 International Critical Incident Stress Foundation (ICISF) Critical Incident Stress Management (CISM): Group Crisis Intervention
- 2015 MA Office for Victims of Crime (OVC) Training and Technical Assistance Center Compassion Fatigue/Vicarious Trauma
- 2015 New Leaders Council Boston Institute Fellow
- 2014 Project RIGHT John E. Barbour Jr. Resilience Award
- 2014 International Trauma Center Basic Psychological First Aid & Post Traumatic Stress Management Credentialing Certificate
- 2013 Quincy Geneva Housing Corporation Civic Partnership Award
- 2013 Boston Public Health Commission John Auerbach Team Award for Innovations in Public Health: Operationalizing the Medical Intelligence Center
- 2012 Commonwealth of Massachusetts Certified Emergency Medical Technician (EMT) (Expired 2016)
- 2012 American Heart Association Certified Basic Life Support and First Aid Instructor
- 2010 Mayor Thomas M. Menino Certificate of Appreciation for Outstanding Contributions to the City of Boston 2009-2010: H1N1 Influenza Prevention and Response
- 2010 Boston Public Health Commission John Auerbach Team Award for Innovations in Public Health: H1N1 Response
- 2008 Boston Police Department Distinguished Service Award
- 2005 National Security Agency Star Achievement Award
- 2005 U.S. Department of Defense Joint Service Achievement Medal
- 2005 National Security Agency Regional Targets Military Performer of the Quarter

## Publications

- Martin, S. Atyia, [A DIET for Emergency Management: A Diversity, Inclusion, and Equity Transformation](#), International Association of Emergency Management Bulletin
- Martin, S. Atyia, (Section Author), [Building Alliances for Equitable Resilience: Advancing Equitable Resilience Through Partnerships And Diverse Perspectives](#), p. 6, Federal Emergency Management Agency, 2021
- Martin, S. Atyia. [We are the Question and the Answer: Break the Collective Habit of Racism + Build Resilience for Racial Equity in Ourselves and Our Organizations](#). All Aces Publishing, 2021
- Martin, S. Atyia (Chapter Author). *Community Challenges and Community Strength: Supporting Communities in Overcoming Potentially Traumatic Events. EMDR as a Culturally Attuned and Effective Psychotherapy*. Mark Nickerson, LICSW., 2015
- Martin, S. Atyia. Inclusive Emergency Preparedness. HazNet. *Canadian Risk & Hazards Network Bi-Annual Publication* 6:2, 2015
- Martin, S. Atyia. Collective Impact for Community Resilience: A Collaborative Approach for a Complex Issue. *University of Maryland Project Management Symposium Conference Proceedings*, 2015
- Martin, S. Atyia. [A Framework to Understand the Relationship between Social Factors that Reduce Resilience in Cities: Application to the City of Boston](#). *International Journal of Disaster Risk Reduction*, vol. 12, July 2015
- Martin, S. Atyia. & Williams, Jim. [Public-private partnership from theory to practice: Walgreens and the Boston Public Health Commission supporting each before and after the Boston bombings](#). *Journal of Business Continuity & Emergency Planning*. vol. 7, no 2, 2014

## Media Appearances/Earned Media

- |   |                                |
|---|--------------------------------|
| → Baystate Banner, Boston                           | → Next City                    |
| → Big City 103.1                                    | → North End Waterfront         |
| → Black Enterprise                                  | → Prevention Web               |
| → Black Wall Street Times                           | → BBC/Public Radio             |
| → Boston Globe                                      | → International's The World    |
| → Boston Herald                                     | → Scientific American          |
| → Elle Magazine                                     | → Slate                        |
| → Fast Company                                      | → Smart Cities                 |
| → Free Daily Press                                  | → South Coast Today            |
| → Harvard Gazette                                   | → St. Louis Business Journal   |
| → Harvard School of Public Health News              | → The Heights (Boston College) |
| → Huffington Post                                   | → The Network Journal          |
| → Loren's Badass Chick of the Week, 103.3 AMP Radio | → Think Progress               |
| → Madame Noire                                      | → WBUR                         |
| → News@Northeastern                                 | → WGBH News                    |
| → New York Times                                    | → WGBH Basic Black             |
|   | → Worcester Telegram           |

## Professional Boards, Organizations, and Affiliations

[Member Unless Otherwise Noted]

- State Attorney General Elect Andrea Campbell Transition Committee, Energy & Environment (2022 - 2023)
- Black Resilience Network, Founder and Member (2022 - Present)
- Resilient 21 Coalition, Leadership Circle (2021 – Present)
- Massachusetts Advisory Committee to the U.S. Commission on Civil Rights (2019 – Present)
- Commonwealth Land Trust, Deputy Chair (3/2020 - Present)
- Speak for the Trees, Boston, MA, Board Chair (1/2020 – 3/2023)
- Black Mass Coalition, Steering Committee (5/2020 - Present)
- Vaccine Equity Now! Coalition, Co-Chair (2/2021 - 7/2022)
- Black Boston COVID-19 Coalition, Steering Committee (4/2020 - 9/2021)
- Visiting Scholar, Green Mountain College, Poultney, VT (2018)
- Creative Reaction Labs, St. Louis, MO, Board Chair (9/2017 – 12/2018)
- Boston Arts & Music Soul (BAMS) Fest, Boston, MA, Advisory Committee (9/2016 – 6/2018)
- Massachusetts Resiliency Center Advisory Panel (9/2016 – 6/2017)
- Action for Boston Community Development (ABCD) Head Start and Children's Services Central Health Advisory Committee (4/2015 – 12/2015)
- Massachusetts Maritime Academy (MMA) Emergency Management Program Emergency Management Advisory Council (EMAC) (11/2014 – 03/2019)
- Boston Healthcare Preparedness Coalition, Executive Committee (6/2013 – 8/2015), Chair (12/2011 – 6/2013), Co-Chair (06/2011 – 12/2011)
- Partnership for Effective Emergency Response, Executive Committee Member (1/2011 – 6/2014)
- American Red Cross of Massachusetts Bay, Volunteer, Dispatch Operations (7/2011 – 7/2015)
- American Public Health Association (APHA) (2011 – 2016)
- Black Emergency Managers Association (BEMA) (2012 – Present)
- International Association of Emergency Managers (IAEM) (2010 – Present)

## Teaching + Professional Experience

### NORTHEASTERN UNIVERSITY – BOSTON, MA | 01/2018 - PRESENT

- PART-TIME LECTURER, COLLEGE OF SOCIAL SCIENCES AND HUMANITIES, 12/2018 – PRESENT

Developed the curriculum and currently teaching the classroom/in-person course, *Building Resilience into Local Government*, for graduate-level students in the School of Public Policy and Urban Affairs.

- DISTINGUISHED SENIOR FELLOW, GLOBAL RESILIENCE INSTITUTE (GRI), 01/2018 – Present
- Providing strategic advice on ways the GRI can meaningfully contribute to informing and advancing resilience at the individual, community, and societal levels; identifying new project opportunities and partners to help achieve mission; and involvement in major events to include the annual international conference.

- ADJUNCT FACULTY, MASTER OF ARTS IN HOMELAND SECURITY, 12/2013 – 01/2016

Developed and delivered curriculum for master's-level online and classroom courses: (1) Continuity of Operations Planning (COOP) which defines COOP, its purpose and importance; the roles and responsibilities of key players in COOP planning as well as family-supportive measures for employees in

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case of COOP implementation; and (2) Organization & Structural Continuity Planning which develops an understanding of critical infrastructure, describes the authorities and roles for protecting critical infrastructure, analyzes the frameworks and guidance for critical infrastructure and business continuity planning; and applies the frameworks to critical infrastructure to real-world problems in businesses and government.

### **ALL ACES, INC. – BOSTON, MA | FOUNDER & CEO, 01/2017 – PRESENT**

Founded and currently leading a team applying research-based approaches to help clients take practical action, an alternative to traditional diversity, equity, and inclusion consulting and professional development; successfully supporting organizations across sectors/industries to improve organizational development and change, relationships, communication, and employee engagement; and customized and implemented learning management system (LMS) and an online learning community, [IntentionallyAct.com](https://intentionallyact.com).

### **NEXT LEADERSHIP DEVELOPMENT – BOSTON, MA | FOUNDER & EXECUTIVE DIRECTOR, 01/2003 – PRESENT**

Founded and currently leading this 501(c)(3) organization with a mission to accelerate change and strengthen resilience in Black communities through leadership building, creating our own tables, and developing partnerships with allies; created the first publicly available [map of Black Towns & Settlements in the U.S.](#) which features historic municipalities that were founded by or for Black people; started a FEMA-approved Community Emergency Response Team (CERT), [Boston Resilience Corps](#), in the City of Boston that focuses on training and organizing Black residents; established a [Community Communications Center](#) so residents in Greater Boston could access information and resources before, during, and after emergencies; created a national coalition, the [Black Resilience Network](#), of Black-led organizations and leaders active in many aspects of strengthening climate resilience to support existing efforts and advocate for more resources; and currently building out a national online learning management system, [Resilient.Community](#) to support Black leadership in the workplace, in disasters, and in communities.

### **FEDERAL EMERGENCY MANAGEMENT AGENCY – BOSTON, MA | VANGUARD CRISIS LEADERSHIP FELLOW, 2/2022 – 6/2022**

Selected as part of the inaugural cohort of emergency management experts to participate in and provide feedback on the Vanguard Crisis Leadership program; engaged with FEMA leadership, including Administrator Deanne Criswell on leadership development and key changes needed in the emergency management field, especially racial, social, and environmental justice; and interacted with local and state practitioners, the White House, DHS, and other federal agencies.

### **WEWORK VETERANS-IN-RESIDENCE PROGRAM POWERED BY BUNKER LABS – BOSTON, MA | VETERAN-IN-RESIDENCE, 2/2019 – 6/2019**

Member of a competitively selected cohort of entrepreneurs who are veterans and provided space, services, business mentorship, and community to support us as entrepreneurs and build on our life's work; focus of participation was on implementing All Aces online learning community that has helped

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members across organizations have a better understanding of racism and practical approaches to embed racial equity into their lives and work.

### **UNIVERSITY OF MASSACHUSETTS BOSTON – BOSTON, MA | PRACTITIONER SCHOLAR, 10/2018 – 4/2019**

Member of a cohort of practitioners working with UMass Boston faculty over the course of eight months; partnering with a professor to review and redesign the course Race, Culture & Relationships with real world, practical, field-based experiences; co-teaching and teaching in the classroom.

### **CITY OF BOSTON MAYOR'S OFFICE – BOSTON, MA | CHIEF RESILIENCE OFFICER, 08/2015 – 01/2018**

Under the leadership of Mayor Martin J. Walsh and as part of 100 Resilient Cities pioneered by the Rockefeller Foundation: [1] Established a new city office (Mayor's Office of Resilience & Racial Equity); [2] Developed and initiated implementation of Boston's resilience strategy, Resilient Boston: An Equitable and Connected City, with a focus on embedding racial equity, social justice, and social cohesion into all aspects of resilience (first resilience strategy released internationally to do so); [3] Reviewed and incorporated Boston's new and long-standing strategies; [4] Engaged over 12,000 stakeholders to develop priorities; [5] Created the Boston Resilience Collaborative, a collection of working groups totaling over 100 community and technical experts that helped develop the visions, goals, and initiatives in Resilient Boston; represented the city within the 100 Resilient Cities international network; hosted/facilitated 200+ workshops/events and earned Best Resilience Strategy of the Year Award from Smart Cities.

### **BOSTON PUBLIC HEALTH COMMISSION (BPHC) – BOSTON, MA 01/2011 – 08/2015**

#### **→ DIRECTOR, OFFICE OF PUBLIC HEALTH PREPAREDNESS, 02/2012–08/2015**

Provided strategic direction for Boston public health and healthcare resilience, preparedness, mitigation, response, and recovery efforts; obtained and managing over \$8.7 million in grant funding; developed new strategic and work planning process, programs, partnerships, and operating procedures; responsibilities included managing: the Medical Intelligence Center for response and recovery operations to support BPHC and healthcare partners; the Boston Healthcare Preparedness Coalition; crisis intervention services to support response and resilience to psychological trauma; DelValle Institute for Emergency Preparedness training and education programs; Boston Medical Reserve Corps volunteer program; and community engagement, preparedness, and resilience via the Get Ready. Be Safe. Stay Healthy. model and Boston Health Resilience Network. Led responses to the Boston Marathon Bombings, Winter Snow Storms of 2015, the Long Island Bridge Closure & Evacuation, and dozens of smaller scale emergencies throughout the City of Boston.

#### **→ DIRECTOR, DELVALLE INSTITUTE FOR EMERGENCY PREPAREDNESS, 1/2011–2/2012**

Provided strategic direction for all-hazards preparedness, mitigation, response, and recovery training programs: obtained and managed grant funding for over \$1.5 million annually; developed and implemented new strategic direction; revised and expanded program offerings; increased number of participants attending programs by 30%; oversaw development and implementation of a learning management system to deliver online courses; collaborated with local, state, and federal partners;

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instituted standard operating procedures, professional development, and performance management; developed and delivered courses for public health, emergency medical services, healthcare, community/faith-based, and public safety stakeholders in City of Boston, Metro Boston Homeland Security Region, and Eastern Massachusetts

### **BOSTON POLICE DEPARTMENT BOSTON REGIONAL INTELLIGENCE CENTER – BOSTON, MA | ACTING DIRECTOR/HOMELAND SECURITY SUPERVISOR, 2/2010 – 1/2011**

Provided direction and supervision for intelligence analysts processing data obtained through research and investigative techniques to detect, deter, and prevent criminal and terrorist-related activity; briefed department and citywide leadership and partners; managed homeland security grant funding and compliance for over \$1.5 million; acted as liaison to local, state, and federal public safety agencies as well as private sector partners; developed and implemented analytic professional development plan, distribution and task tracking databases, privacy policy, and standard operating procedures

### **MAYOR'S OFFICE OF EMERGENCY MANAGEMENT – BOSTON, MA REGIONAL PLANNER, 6/2008 – 2/2010**

Managed over \$8 million in critical infrastructure protection and intelligence/information sharing funding for the Urban Area Security Initiative grant; developed framework for risk management program; coordinated regional strategic planning process, revision of the City of Boston Emergency Operations Plan, Continuity of Operations planning and public-private emergency preparedness; managed City of Boston emergency notification system; trained departments on implementation

### **BOSTON POLICE DEPARTMENT / BOSTON REGIONAL INTELLIGENCE CENTER – BOSTON, MA | CENTRA TECHNOLOGY, 6/2006 – 5/2008**

#### **→ SENIOR CRIMINAL INTELLIGENCE ANALYST, CONTRACTOR , 12/2006 - 5/2008**

Provided supervision and direction for support personnel; drafted, edited, and disseminated analytical products, reports and briefs; created and conducted presentations to decision makers within the police department and the Mayor's Office, including the mayor; acted as a liaison to internal units/departments, local, state, federal law enforcement/intelligence agencies/policy makers and community agencies; administered and coordinated intelligence database and external accounts

#### **→ HOMELAND SECURITY ANALYST, CONTRACTOR, 6/2006 - 12/2006**

As part of a consulting team that supported the creation of the Boston Regional Intelligence Center, developed policies, procedures, strategies, and partnerships; led critical infrastructure protection activities; built and maintained databases in support of homeland security mission; acted as liaison to participating local, state, and federal law enforcement and intelligence agencies; developed process and tools for writing intelligence reports and summaries

### **FEDERAL BUREAU OF INVESTIGATIONS – BOSTON, MA | INTELLIGENCE ASSISTANT, 1/2006 - 6/2006**

Provided strategic and tactical analytical support; interpreted raw intelligence information; searched FBI intelligence data systems; conducted trend analysis on intelligence data; summarized the search methods, sources of information, and results in the established written format(s)

## Teaching + Professional Experience

### **UNITED STATES AIR FORCE/NATIONAL SECURITY AGENCY - FORT GEORGE G. MEADE, MD | INTELLIGENCE/LANGUAGE ANALYST, ACTIVE DUTY, SENIOR AIRMAN, 10/2001 - 10/2005**

Translated Serbian/Croatian communications; analyzed communications to determine intelligence value; authored reports that provided the fullest and most accurate Signals Intelligence (SIGINT) picture to U.S. policymakers, military commanders, and Intelligence Community members; trained and supervised personnel

### **SOUTHERN PROGRESSIVE CORPORATION - ATLANTA, GA**

#### **SALES & MARKETING COORDINATOR (TEMPORARY EMPLOYEE) 05/2001 - 10/2001**

Coordinated business activities for large sales and marketing team responsible for Progressive Farmer and Southern Living magazines; developed processes to track sales and marketing data; created regularly scheduled and ad hoc reports; coordinated communications on goals/targets across business units; coordinated administrative support for sales and marketing leadership

### **INITIATIVE FOR A COMPETITIVE INNER CITY – BOSTON, MA**

#### **INNER CITY 100 COORDINATOR, 06/1999 - 01/2001**

Coordinated the process to select and award profitable businesses located in American inner cities; managed the database of award candidates; facilitated financial due diligence for finalists with contracted accounting firm to confirm profitability met award requirements; interviewed award winners to confirm submission information; and supported event planning for annual awards celebration with Inner City 100 partner/publisher Inc. Magazine

### **BEACON CORCORAN JENNISON – BOSTON, MA**

#### **NETWORK ADMINISTRATOR (TEMPORARY EMPLOYEE), 05/1998 - 09/1998**

Managed the computer network for large real estate firm while the network administrator took a sabbatical; ran regular diagnostics of the network; conducted daily backup of the network drives; connected new computers, printers, and other devices to the network; troubleshooted problems employees experienced with the network and devices; and provided technical assistance for employees not as comfortable or familiar with technology

### **WILD 1090 AM – BOSTON, MA**

#### **PROMOTIONS COORDINATOR, 06/1993 - 05/1998**

Documented promotions process for radio station; coordinated logistics for listeners to be able to win and pick up prizes from on-air promotions; supported event planning for community events such as celebrity basketball games, concerts at Franklin Park, the Kite Festival, and other large events that became central to community cohesion and relationship building

## Conference Presentations & Speaking Engagements (Selected)

- 2023 Participant, White House Summit on Building Climate Resilient Communities, Washington, DC
- 2023 Session Presenter, DEI in Emergency Management: Opportunities for Practitioner, Academic, and Community Collaborations (IDEA) session, FEMA Higher Education Symposium, Emmitsburg, MD
- 2023 Convener & Facilitator, Climate Resilience Roundtable, White House, Next Leadership Development & DHS Center for Faith-Based and Neighborhood Partnerships, Washington, DC
- 2022 Session Presenter, IAEM DEI Committee Panel Session, International Association of Emergency Managers (IAEM) Annual Conference, Savannah, GA
- 2022 Session Presenter, Breaking Down Silos: Integrating Emergency Management, Critical Infrastructure Protection, and Climate Change for Equity, International Association of Emergency Managers (IAEM) Annual Conference, Savannah, GA
- 2022 Roundtable Member, Historic Black Towns and Settlements Alliance, Prairie View & Houston, TX
- 2022 Participant, FEMA Offsite for National Planning Frameworks Convening, FEMA Resilience Branch, Emmitsburg, MD
- 2022 Keynote Speaker, AZ Engage Nonprofits Conference, Alliance of Arizona Nonprofits, Phoenix, AZ
- 2022 Keynote Speaker, Nonprofit Works 2022 Conference, Jacksonville, FL
- 2022 Session Presenter, Emergency Management + Critical Infrastructure Protection + Resilience: Breaking Down Silos and Advancing Social Equity, FEMA Higher Education Symposium, Emmitsburg, MD
- 2021 Session Presenter, A Diversity, Inclusion, and Equity Transformation (DIET) for Emergency Management, International Association of Emergency Managers (IAEM) Annual Conference, Grand Rapids, MI
- 2021 Keynote Speaker, A Diversity, Inclusion, and Equity Transformation (DIET) for Leaders, Inclusiv Conference, Virtual
- 2021 Keynote Speaker, Policy Changes + Decisions that Affect Communities of Color, New England Regional Black Nurses Association, Virtual
- 2021 Keynote Speaker, NYC Emergency Management Symposium: The Rise of Community During Emergencies. New York City Office of Emergency Management, Virtual
- 2020 Keynote Speaker, FEMA Higher Education Summit, Virtual
- 2020 Keynote Speaker, FEMA Resilient Partnerships Network Conference, Virtual
- 2019 Keynote Speaker, Hustlex2: Career Entrepreneurship Conference. Shana Bryant Consulting, Boston, MA
- 2019 Panel Speaker, Building Healthier Cities. Health Equity Symposium, Wellesley Institute, Toronto, CA
- 2019 Keynote Speaker, Pennsylvania Association of Nonprofit Organizations (PANO), State College, PA
- 2019 Keynote Speaker, Hawaii Association of Nonprofit Organizations (HANO), Honolulu, HI
- 2019 Plenary Session Panel Member, Natural Hazards Workshop. National Hazards Center/University of Colorado
- 2019 Keynote Speaker, NCON Annual Conference, National Council of Nonprofits, Washington, DC

## Conference Presentations & Speaking Engagements (Selected)

- 2019 Panel Speaker, Blindspotting Movie Post-Screening Discussion with Writer and Actor Rafael Casal and Boston Globe Arts & Culture Reporter Isaac Feldberg. ArtsEmerson, Boston, MA
- 2019 Keynote Speaker, Diversity, Inclusion, and Equity Transformation (DIET). The National Intramural-Recreational Sports Association (NIRSA) 70th Annual Conference + Expo, Boston, MA
- 2018 Keynote Speaker & Workshop Facilitator, Resilience & Equity Technical Deep Dive. World Bank, Tokyo, Japan
- 2018 Keynote Speaker, Resilience. Third Sector New England, Boston, MA
- 2018 Panel Speaker, Seeking Equitable Resilience for Boston & Beyond. MIT Resilient Housing Initiative, Cambridge, MA
- 2018 Panel Speaker, America's Mayors: Fighting for Racial Equity. South by Southwest (SXSW), Austin, TX
- 2018 Panel Moderator, Building Climate Resilience: Collaborative Resilience Planning for Strong Local Economies. Climate Leadership Conference, Denver, CO
- 2018 Panel Speaker, Will our cities survive the 21st century? Future Tense, Mexico City, Mexico
- 2017 TEDxDirigo Speaker, Racism & Climate Change are about You. Treehouse Institute, Portland, ME
- 2017 Panel Speaker, 100 Resilient Cities and Financial Empowerment. Financial Empowerment Network, Boston, MA
- 2017 Keynote Speaker, Climate Change & Racism. Brown University Simulation of the United Nations (BUSUN) XXI 2017, Providence, RI
- 2017 Keynote Speaker, Resilience & Racial Equity. Communities & Affordable Homes Summit Opening Session, U.S. Green Building Council, Greenbuild International Conference and Expo, Boston, MA
- 2017 Panel Speaker, Community Engagement & Resilience. The Urban Resilience Summit, 100 Resilient Cities, New York City, NY
- 2016 Panel Speaker, Building the Smart & Resilient City. The KPM Affordable Housing Symposium, Kevin P. Martin Associates, Boston, MA
- 2016 Keynote Speaker, Confronting Racism: Changing Our Culture, Changing Ourselves. The White Privilege Symposium New England. The Privilege Institute. Cambridge, MA
- 2016 Workshop Facilitator, Personal Responsibility: Racism, Me, and You. The White Privilege Symposium New England. The Privilege Institute. Cambridge, MA
- 2016 Session Presenter, Social Vulnerability and Civic Innovation. Murmuration Festival, Cortex Innovation Center. St. Louis, MO
- 2016 Panel Speaker, Resilience and Its Impact on Design and Culture in Boston, What's Next Event Series. Perkins + Will. Boston, MA
- 2015 Panel Speaker, Panel Title. Advancing Racial Equity: The Role of Government. Government Alliance on Race and Equity & Boston Alliance on Racial Equity (BARE). Boston, MA
- 2015 Roundtable Discussion, Being a "Game Changer" in the midst of Racism, Sexism and all the Barriers that Face Women of Color. 4th Annual Next Generation Women of Color Summit, National Black Women's Society. Boston, MA
- 2015 Panel Speaker, Workplace Diversity and Building a Community that Works. Design Exchange Boston (DxB). AIGA Boston, MA
- 2015 Presenter, Social Resilience in Emergency Management. Safe & Connected Communities Forum, Emergency Management Magazine, Boston, MA

## Conference Presentations & Speaking Engagements (Selected)

- 2015 Presenter, Mapping Social Vulnerability to Improve Emergency Management. Esri User Conference, San Diego, CA
- 2015 Panel Speaker, Geographic Information Systems (GIS) in Public Health Emergency Management Supporting the Needs of People in Emergency Preparedness, Response, and Recovery. Esri National Security Summit, San Diego, CA
- 2015 Presenter, Collective Impact: Resilience through Strategic Collaboration. University of Maryland 2015 Project Management Symposium, College Park, MD
- 2015 Plenary Session Speaker, Public Health and Disasters Conference, University of Utah School of Medicine, Park City, Utah
- 2015 Presenter, Are You Really Prepared for an Emergency? Building Resilience to Emergencies in Black Communities. New England Regional Black Nurses Association, Inc. 39th Annual Spring Conference “The Evolving Health System – Caring for the Community and Ourselves,” Norwood, MA
- 2015 Presenter, Psychological Trauma: Building Systems to Coordinate Response and Recovery. 2015 Preparedness, Emergency Response and Recovery Consortium, Orlando, FL
- 2015 Presenter, Inclusive Emergency Planning to Increase Resilience and Protect Rights. 2015 Preparedness, Emergency Response and Recovery Consortium, Orlando, FL
- 2015 Presenter, Building Resilience to Emergencies in Black Communities. National Council for Black Studies, Los Angeles, CA
- 2015 Presenter, Mapping Your Community: Social Determinants that Influence Emergency Preparedness. Boston Medical Reserve Corps, Boston, MA
- 2014 Presenter, A Framework to Understand Social Vulnerability: Reducing Risk through Resilience. 11th Annual Canadian Risk and Hazards Network Symposium. Toronto, Canada
- 2014 Keynote Speaker, 2014 Preparedness Conference: North Carolina Public Health Preparedness and Response. Atlantic Beach, NC
- 2014 Presenter, At the Intersection of People and Place: Mitigation of Public Health Impacts of Disasters in Cities. 2014 Disaster Mitigation, Preparedness, Response and Sustainable Reconstruction Conference. Boston, MA
- 2014 Instructor, Community Preparedness: Basics: Get Ready. Be Safe. Stay Healthy. Train-the-Trainer Workshop (Webinar and Classroom). DelValle Institute for Emergency Preparedness. Boston, MA
- 2014 Plenary Session Speaker, The Long Road to Recovery: Rebuilding a Community after Disaster. 2014 Preparedness Summit. Atlanta, GA
- 2014 Keynote Speaker, Footprint of Disasters: Walking through the Storm, Disaster Behavioral Health Conference. Minneapolis, MN
- 2014 Presenter, Webinar: Beneficial Practices for Improving Biosurveillance. National Association of County and City Health Officials (NACCHO). Online
- 2014 Presenter, Patient Tracking: Behind the Scenes of Family Reunification and Patient Support, DelValle Institute for Emergency Preparedness. Boston, MA
- 2013 Keynote Speaker, Emergency Preparedness Summit. Boston, MA
- 2013 Presenter, The Impact of the Affordable Care Act on U.S. Preparedness Resources and Programs: An Institute of Medicine Workshop. Washington, D.C.
- 2013 Presenter, Public health preparedness and interdisciplinary collaboration at the Boston marathon bombings: A case study. American Public Health Association Conference. Boston, MA

### **Conference Presentations & Speaking Engagements (Selected)**

- 2013 Presenter, Public and Private Partnerships: From Theory to Action. American Red Cross of Greater Chicago Disaster Preparedness Summit. Chicago, IL
- 2013 Presenter, Webinar: Planning for Real - Emergency Planning Focused on the Needs of People. DelValle Institute for Emergency Preparedness. Online
- 2011 Presenter, Enhancing Preparedness Effort to Meet the Diverse Needs of People in Urban Areas. Innovation, Diversity and Sustainable Development in Areas of Social Vulnerability. University of Massachusetts. Boston, MA